

DAFTAR PUSTAKA

- Adinata, Ujang Wawan Sam. “Pengaruh Kepemimpinan Transformasional, Motivasi, dan Budaya Organisasi terhadap Kinerja Karyawan KJKS BMT TAMZIS Bandung.” *Jurnal Ekonomi, Bisnis & Entrepreneurship* 9, no. 2 (2015): 22.
- Afrianty, Tri Wulida, and Silvia Putriwahyuni. “Analisis Keadilan Prosedural dalam Penilaian Kinerja: Perspektif Social Exchange Theory.” *E-Jurnal Ekonomi dan Bisnis Universitas Udayana* 9, no. 3 (2020): 227–44. <https://doi.org/10.24843/EEB.2020.v09.i03.p01>.
- Alfarajat, Hebah Suliman, and Okechukwu Lawrence Emeagwali. “Antecedents of Service Innovative Behavior: The Role of Spiritual Leadership and Workplace Spirituality.” *Organizacija* 54, no. 4 (December 1, 2021): 320–33. <https://doi.org/10.2478/orga-2021-0022>.
- Alhamda, Syukra. *Buku Ajar Metlit dan Statistik*. Yogyakarta: Deepublish, 2018.
- Al-Qur'an Dan Terjemah Bahasa Indonesia*. Kudus: Menara Kudus, 2006.
- Ashmos, Donde P., and Dennis Duchon. “Spirituality at Work: A Conceptualization and Measure.” *Journal of Management Inquiry* 9, no. 2 (2000). <https://doi.org/10.1177%2F105649260092008>.
- Budiman, Muhammad, Yodi Fitriadi Potabuga, Dewi Fitriya, Uswatun Hasanah, Zakiah, Achmad Fadil, Abd Salam, et al. *Kepemimpinan Islam: Teori dan Aplikasi*. Tasikmalaya: Edu Publisher, 2021. https://www.google.co.id/books/edition/KEPEMIMPINAN_ISLAM_Teori_dan_Aplikasi/m5gwEAAAQBAJ?hl=en&gbpv=1&q=kepemimpinan+spiritual+adalah&pg=PA44&printsec=frontcover.
- Duha, Timotius. *Perilaku Organisasi*. Deepublish, 2018.
- Fauzi, Hairul, Muntholib, and Kasful Anwar. *PERILAKU KEPEMIMPINAN PARTISIPATIF Pengembangan Kepuasan Kerja Dosen di Perguruan Tinggi Keagamaan Islam*. Klaten: Penerbit Lakeisha, 2021. https://books.google.co.id/books/about/PERILAKU_KEPEMIMPINAN_PARTISIPATIF_Penge.html?id=1k2EAAAQBAJ&redir_esc=y.
- Fry, L., and L. Matherly. “Spiritual Leadership and Organizational Performance: An Exploratory Study.” *Academy of Management Meeting, Atlanta, Georgia*, 2006. <https://www.semanticscholar.org/paper/Spiritual-Leadership-and->

- Organizational-An-Study-Fry-Matherly/01bf847776bd42eb520fe915523172ef46c3032e.
- Fry, Louis W., Sean T. Hannah, Michael Noel, and Fred O. Walumbwa. "Impact of Spiritual Leadership on Unit Performance." *The Leadership Quarterly* 22, no. 2 (April 1, 2011): 259–70. <https://doi.org/10.1016/j.leaqua.2011.02.002>.
- Ghozali, Imam. *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 19*. Edisi Kelima. Semarang: Universitas Diponegoro, 2011.
- Ghozali, Imam. *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 21*. Edisi Ketujuh. Semarang: Universitas Diponegoro, 2013.
- Ghozali, Imam. *Aplikasi Analisis Multivariate Dengan Program IBM SPSS 25*. Edisi 9. Semarang: UNDIP, 2018.
- Giusti, Selma Halida, and Budhi Cahyono. "Pengaruh Workplace Spirituality Terhadap Employee Performance Dimediasi Oleh Islamic Work Ethic Di RSI Sultan Agung Semarang." *KONSTELASI ILMIAH MAHASISWA UNISSULA (KIMU)* 7, 2022.
- Gotsis, George, and Zoi Kortezi. "Philosophical Foundations of Workplace Spirituality: A Critical Approach." *Journal of Business Ethics* 78, no. 4 (April 2008): 575–600. <https://doi.org/10.1007/s10551-007-9369-5>.
- Hakim, Abdul. "Model Peningkatan Komitmen Sumber Daya Manusia Berbasis Spiritual Leadership dan Spiritual Survival serta Workplace Spirituality dengan Moderating Individual Spirituality." *Converence in Business, Accounting, and Management* 2, no. 1 (2015): 13.
- Hamidi. *Metode Penelitian Dan Teori Komunikasi: Pendekatan Praktis Penulisan Proposal Dan Laporan Penelitian*. Malang: Univ. Muhammadiyah Malang, 2007.
- Hanggara, Asep Dika. *Kepemimpinan Empati Menurut Al-Qur'an*. Sukabumi: CV Jejak (Jejak Publisher), 2019.
- Hasibuan, H.M. *Manajemen Sumber Daya Manusia*. Jakarta: Bumi Aksara, 2012.
- Hasil Dokumentasi Di ASKOWANU Jepara*. dikutip tanggal 19 Agustus, 2022.
- Hendri, Muhammad Irfan. "The Mediation Effect of Job Satisfaction and Organizational Commitment on the Organizational Learning Effect of the Employee Performance." *International Journal of Productivity and Performance Management* 68, no. 7 (2019): 1208–34. <https://doi.org/10.1108/IJPPM-05-2018-0174>.
- Hidayah, Tamriatin, and Diana Sulianti K. Tobing. "The Influence of Job Satisfaction, Motivation, and Organizational Commitment to

- Employee Performance.” *International Journal of Scientific and Technology Research* 7, no. 7 (2018). www.ijstr.org.
- Huda, Nurul, and Mohamad Heykal. *Lembaga Keuangan Islam: Tinjauan Teoritis Dan Praktis*. Edisi Pertama. Jakarta: Prenada Media Group, 2010.
- Imron. *Aspek Spiritual dalam Kinerja*. Magelang: Unimma Press, 2018.
- Jufrizen, and Abdul Hakim Nasution. “Peran Mediasi Workplace Spirituality pada Pengaruh Spiritual Leadership terhadap Organization Citizenship Behavior.” *Jurnal Bisnis dan Manajemen* 8, no. 2 (2021): 246–58. <https://doi.org/10.26905/jbm.v8i2.5880>.
- Kaya, Ahmet. “The Relationship between Spiritual Leadership and Organizational Citizenship Behaviors: A Research on School Principals’ Behaviors.” *Educational Sciences: Theory & Practice*, 2015. <https://doi.org/10.12738/estp.2015.3.1988>.
- Khusnah, Hidayatul. “Pengaruh Spiritualitas di Tempat Kerja, Komitmen Organisasi dan Kepuasan Kerja terhadap Kinerja Karyawan.” *Kompartemen: Jurnal Ilmiah Akuntansi* 17, no. 1 (January 17, 2020). <https://doi.org/10.30595/kompartemen.v17i1.2825>.
- Latifah, Luluk, and Iskandar Ritonga. “Systematic Literature Review (SLR): Kompetensi Sumber Daya Insani Bagi Perkembangan Perbankan Syariah Di Indonesia.” *Al Maal: Journal of Islamic Economics and Banking* 2, no. 1 (July 13, 2020): 63. <https://doi.org/10.31000/almaal.v2i1.2763>.
- Machali, Imam. *METODE PENELITIAN KUANTITATIF Panduan Praktis Merencanakan, Melaksanakan Dan Analisis Dalam Penelitian Kuantitatif*. Yogyakarta: Fakultas Ilmu Tarbiyah dan Keguruan Universitas Islam Negeri (UIN) Sunan Kalijaga Yogyakarta, 2021.
- Mangkunegara, Anwar Prabu. *Manajemen Sumber Daya Manusia Perusahaan*. Bandung: Remaja Rosdakarya, 2017.
- Mardani. *Aspek Hukum Lembaga Keuangan Syariah Di Indonesia*. Edisi Pertama. Jakarta: Prenada Media Group, 2015.
- Martoyo, Susilo. *Manajemen Sumber Daya Manusia*. Jakarta: BPFE, 1992.
- Maryatia, Tri, Rini Juni Astutib, and Udin Udinc. “The Effect of Spiritual Leadership and Organizational Culture on Employee Performance: The Mediating Role of Job Satisfaction.” *International Journal of Innovation, Creativity and Change* 9, no. 3 (2019): 14.
- Masrukhin. *Metodologi Penelitian Kuantitatif*. Kudus: STAIN Kudus, 2009.
- Mighfar, Shokhibul. “Social Exchange Theory : Telaah Konsep George C. Homans Tentang Teori Pertukaran Sosial.” *LISAN AL-HAL*:

- Jurnal Pengembangan Pemikiran dan Kebudayaan* 9, no. 2 (2015): 259–82. <https://doi.org/10.35316/lisanalhal.v9i2.98>.
- Mousa, Ahmed Ebrahim. “The Impact of Workplace Spirituality on Employee Performance: Evidence from Abu Dhabi University.” *International Business Research* 13, no. 5 (2020): 79. <https://doi.org/10.5539/ibr.v13n5p79>.
- Muhyiddin, Nurlita T, M. Irfan Tarmizi, and Anna Yulianita. *Metodologi Penelitian Ekonomi Dan Sosial: Teori, Konsep, Dan Rencana Proposal*. Jakarta: Salemba Empat, 2018.
- Mulianti, Annisa Ratu. “Pengaruh Komitmen Organisasi dan Spiritualitas di Tempat Kerja terhadap Kinerja Karyawan Perum Bulog Divisi Regional Kalimantan Selatan Kota Banjarmasin.” *INOVATIF (Jurnal Administrasi Niaga)* 1, no. 1 (2019). <http://ojs-inovatif.web.id/index.php/ANI2018/article/view/10>.
- Musta’in, M Mudjib, Anwar Sanusi, and Abdul Manan. “A Study on Employees Performance: Spiritual Leadership and Work Motivation with Mediation Work Satisfaction at the University of Darul Ulum, Indonesia.” *European Journal of Business and Management* 6, no. 39 (2014): 10.
- Ningrum, Harini Fajar, Fitri Nasution, Purboyo, Dewi Sartika, Suriadi, Rachma Yuliana, Acai Sudirman, et al. *Pengantar Ilmu Manajemen (Sebuah Pendekatan Konseptual)*. Bandung: CV. Media Sains Indonesia, 2021.
- Okolocha, Chizoba, Bonaventure, Godwin Akam, Uche, Felicia Uchehara, and Omelogo. “Effect of Job Satisfaction on Job Performance of University Lecturers in South-East, Nigeria.” *International Journal of Management Studies and Social Science Research* 3, no. 1 (February 4, 2021).
- Paramansyah, Arman, and Ade Irvi Nurul Husna. *Manajemen Sumber Daya Manusia dalam Perspektif Islam*. Bekasi: Almuqstith Pustaka, 2021. https://www.google.co.id/books/edition/MANAJEMEN_SUMBER_DAYA_MANUSIA_Dalam_Pers.
- Pariyanti, Eka, and Rinnanik. “Mengurangi Perilaku Menyimpang di Tempat Kerja melalui Spiritual Islami dan Kepuasan Kerja Karyawan.” *Jurnal Bisnis dan Ekonomi* 27, no. 2 (2020): 12.
- Permadi, I Komang Oka, Nengah Landra, and I Nengah Sudja. “The Impact of Compensation and Work Environment Towards Job Satisfaction to Affect the Employee Performances.” *International Journal of Management and Commerce Innovations* 6, no. 2 (2018): 11.

- Permana, Rendi, Titik Rosnani, and M Irfani Hendri. "Pengaruh Kepemimpinan Spiritual Terhadap Kinerja dengan Komitmen Afektif dan Kepuasan Kerja Sebagai Variabel Mediasi." *Equator Journal of Management and Entrepreneurship (EJME)* 9, no. 2 (2021). <https://doi.org/10.26418/ejme.v9i2.47573>.
- Putra, Ida Bagus Udayana. *Moderasi Kepemimpinan Spiritual*. Surabaya: Scopindo Media Pustaka, 2020. https://www.google.co.id/books/edition/MODERASI_KEPEMI_MPINAN_SPIRITUAL/f00CEAAAQBAJ?hl=en&gbpv=1&dq=indikator+kepemimpinan+spiritual&pg=PA29&printsec=frontcover.
- Rafsanjani, Haqiqi. "Spiritual Leadership." *Masharif al-Syariah: Jurnal Ekonomi dan Perbankan Syariah* 2, no. 1 (2017): 17. <http://103.114.35.30/index.php/Mas/article/download/968/685>.
- Rahmat, Petrus. "Pengaruh Employee Engagement dan Spiritual Leadership Terhadap Kinerja Karyawan (Studi Kasus di Griya Pahlawan Bandung)," no. 3 (2020): 17. <https://doi.org/10.55916/frima.v0i3.326>.
- Rahmawaty, Anita. "Model Kepemimpinan Spiritual Dalam Meningkatkan Kepuasan Kerja Dan Kinerja Karyawan di BMT se-Kabupaten Pati." *IQTISHADIA Jurnal Kajian Ekonomi dan Bisnis Islam* 9, no. 2 (2016): 276–303. <https://doi.org/10.21043/iqtishadia.v9i2.1732>.
- Ridwan, Ahmad Hasan. *Manajemen Baitul Mal Wa Tamwil*. Bandung: CV Pustaka Setia, 2013.
- Riyanto, Puji. "Influence of Company Environment and Leadership Style on Employee Performance Through Motivation as Intervening Variable." *International Journal of Innovative Science and Research Technology* 6, no. 8 (2021): 7. <http://www.ijisrt.com>.
- Riyanto, Setyo, Endri Endri, and Novita Herlisha. "Effect of Work Motivation and Job Satisfaction on Employee Performance: Mediating Role of Employee Engagement." *Problems and Perspectives in Management* 19, no. 3 (August 20, 2021): 162–74. [https://doi.org/10.21511/ppm.19\(3\).2021.14](https://doi.org/10.21511/ppm.19(3).2021.14).
- Riyanto, Slamet, and Aglis Andhita Hatmawan. *Metode Riset Penelitian Kuantitatif Penelitian di Bidang Manajemen, Teknik, Pendidikan dan Eksperimen*. Yogyakarta: Deepublish, 2020.
- Rosyid, Abd, Aang Kunaifi, and Qaiyim Asyari. "Corporate Spiritual Leadership: Model Kepemimpinan Bisnis Era Milenial dalam Menciptakan Great Corporate." *Jurnal Ilmiah Ilmu Administrasi* 4, no. 1 (2021): 9.

- Sahil, Irdlon. "Potensi Baitul Maal Wat Tamwil (BMT) dalam Meningkatkan Pertumbuhan Ekonomi di Indonesia." *Al-Insiyiroh: Jurnal Studi Keislaman* 5, no. 2 (September 4, 2019): 33–38. <https://doi.org/10.35309/alinsyiroh.v5i2.3515>.
- Sedarmayanti. *Manajemen Sumber Daya Manusia Reformasi Birokrasi Dan Manajemen Pegawai Negeri Sipil*. Edisi Revisi. Bandung: Refika Aditama, 2016.
- Silaen, Novia Ruth, and Syamsuriansyah dkk. *Kinerja Karyawan*. Bandung: Widina Bhakti Persada, 2021. <http://digilib.uinsgd.ac.id/40781/1/KINERJA%20KARYAWAN%202%20CETAK.pdf>.
- Siregar, Ayu Juliani, and Muis Fauzi Rambe. "Pengaruh Kepemimpinan dan Spiritualitas di Tempat Kerja terhadap Kinerja Pegawai Melalui Semangat Kerja pada Pegawai Kantor Bupati Deli Serdang." *Jesya (Jurnal Ekonomi & Ekonomi Syariah)* 5, no. 1 (January 1, 2022): 293–309. <https://doi.org/10.36778/jesya.v5i1.604>.
- Solekha, Yasmin Afnan. "Baitul Maal Wa Tamwil Sebagai Lembaga Keuangan Mikro Syariah Pemberdaya Ekonomi Umat (Konsep Dan Teori)." *Journal of Sharia Finance and Banking* 1, no. 1 (2021): 15.
- Sudaryo, Yoyo, Agus Aribowo, and Nunung Ayu Sofiaty. *Manajemen Sumber Daya Manusia: Kompensasi Tidak Langsung dan Lingkungan Kerja Fisik*. Yogyakarta: Penerbit Andi, 2018.
- Sugianingrat, Ida Ayu Putu Widani, Ni Nyoman Kerti Yasa, and Desak Ketut Sintaasih. *Peningkatan Kinerja Karyawan Melalui Employee Engagement Dan Organizational*. Bandung: Penerbit Media Sains Indonesia, 2021.
- Sugiyono. *Metode Penelitian Kuantitatif, Kualitatif Dan R&D*. Bandung: Alfabeta, 2009.
- Sulaksono, Hari. *Budaya Organisasi Dan Kinerja*. Yogyakarta: Deepublish, 2015.
- Suliaty, Riza Bahtiar. "Peningkatan Kualitas Pegawai melalui Program Autocad: Pendekatan Social Exchange Theory." *Dinamisia: Jurnal Pengabdian Kepada Masyarakat* 5, no. 1 (2020). <https://doi.org/10.31849/dinamisia.v5i1.4297>.
- Sutrisno, Edy. *Manajemen Sumber Daya Manusia*. Edisi Pertama. Jakarta: Kencana, 2009.
- Tebay, Vince. *Perilaku Organisasi*. Yogyakarta: Deepublish, 2021. <https://books.google.co.id/books?id=tzc7EAAAQBAJ>.

- Tobroni. "Spiritual Leadership: A Solution of the Leadership Crisis in Islamic Education in Indonesia." *British Journal of Education* 3, no. 11 (2015): 14.
- Udin, Udin. "Spiritual Leadership and Employee Performance: An Empirical Investigation." *International Journal of Business Management and Economic Review* 2, no. 5 (2019): 54–61. <https://doi.org/10.35409/IJBMER.2019.2420>.
- Umam, Moh Rifqi Khairul, and Zakky Fahma Auliya. "Hubungan Kausalitas Workplace Spirituality Dan Kinerja Karyawan: Perspektif Mediasi Etika Kerja Islam." *BISNIS : Jurnal Bisnis dan Manajemen Islam* 5, no. 1 (2018): 23. <https://doi.org/10.21043/bisnis.v5i1.2946>.
- Umar, Husein. *Riset Sumber Daya Manusia*. Jakarta: Gramedia Pustaka Utama, 2001.
- Yahya, Amir, and Anis Fahrunnisa. "Studi Pembiayaan Murabahah di BMT Niaga Utama Karawang." *Ecopreneur : Jurnal Ekonomi dan Bisnis Islam* 3, no. 1 (2022): 13.
- Yusof, Juhaizi Mohd, and Mahadzirah Mohamad. "The Influence of Spiritual Leadership on Spiritual Well-Being and Job Satisfaction: A Conceptual Framework." *International Review of Management and Business Research* 3, no. 4 (2014): 10.

